



AI system description

System Description

AI System	Candidate screening tool
Organisation	ILLUSTRATIVE SAMPLE - NOT FOR RELIANCE Northstar Labs
Version	3
Date	22 Jul 2026
Legal Basis	Regulation (EU) 2024/1689 (EU AI Act)

Sections

1. Scope and intended purpose
2. Operating boundaries

1. Scope and intended purpose

Legal Reference: Articles 9 and 11

INTENDED PURPOSE

Decision-support ranking for recruiter review. The system does not make or communicate hiring decisions.

ACCOUNTABLE OWNER

Head of People Operations

2. Operating boundaries

HUMAN REVIEW

A recruiter reviews source evidence and may disregard every ranking.

EXCLUDED USE

No automated rejection, emotion inference, or use outside approved vacancies.