



Human oversight protocol

Human Oversight

AI System	Candidate screening tool
Organisation	ILLUSTRATIVE SAMPLE - NOT FOR RELIANCE Northstar Labs
Version	2
Date	22 Jul 2026
Legal Basis	Regulation (EU) 2024/1689 (EU AI Act)

Sections

1. Oversight procedure

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Legal Reference: Article 14

REVIEWER ROLE

Assigned recruiter and People Operations approver

ESCALATION TRIGGER

Unexpected ranking pattern, missing source evidence, or material model change.